

# Apprenticeship Delivery UHB

# Apprenticeship Levy.....some background

- Commenced **6th April 2017**, at a rate of **0.5% of pay bill**, paid through PAYE monthly.
- Applies to all **UK employers** in all sectors with pay bill in excess of £3 million (2% nationally).
- NHS will be the biggest contributor.
- Unused levy expires after two years.

# Myth Busters

- No upper age limit.
- Available for all staff – new and existing staff.
- Clinical and Non Clinical Opportunities.
- Duration of apprenticeship can be between 1-4 years (minimum of 15 months to include EPA).

# Benefits

- Solve recruitment challenges by ‘growing your own talent’ and develop the apprentice’s knowledge and skillset that suits department’s needs.
- Retain and up skill existing staff by accessing training at no cost to your department.
- Greater flexibility in the range of apprenticeships available – **entry to Masters level.**

# The role of Healthcare Careers Team

- As an Employer Provider we offer a range of in-house apprenticeships supported by qualified assessors/tutors and trainers.
- Functional skill support.
- We work with Managers to locate the right Training Provider for outside delivery where we cannot deliver internally.
- Procure training providers, check contracts, manage payments and review quality.

# Inspections/audits

- ESFA audit.
- Monitoring visit – significant progress in all areas:-
- Leadership and Management.
- Delivery.
- Safeguarding.

# Team Structure

Internal Delivery Team	Pastoral Team
<ul style="list-style-type: none"><li>• Teaching programmes.</li><li>• Quality Assurance.</li><li>• Tracking learner progress - monthly meetings &amp; action plans.</li><li>• Risk rate learners progress to ensure they complete their programme.</li></ul>	<ul style="list-style-type: none"><li>• One to one support.</li><li>• Work with learners who require additional support.</li><li>• Raise awareness of Prevent, Safeguarding, Prevent.</li><li>• Health and Wellbeing.</li><li>• Coaching/Mentoring.</li><li>• CAREER guidance/360/Clarity 4D.</li></ul>
<p>Regular Meetings with team and areas of concern are raised quickly</p>	

### Band 3

I am working as a support medical secretary.



### Band 4

I secure a job as a Medical Secretary.



*"While in a band 4 role I decided I wanted to further my career opportunities by completing a management course".*

### Team Leading Course



### Band 5

After completing my Team Leading course, I applied for a Team Leader post.

*"During my time as a Team Leader I was given an opportunity to enrol on the operational management course, which I completed at work".*



### Operational Management Course



### Band 6

After attaining my management qualification I applied for and got an Ops Management job.

*"After completing the level 5 management course I gained a band 6 management role. I am now looking to complete the senior leaders course".*



## List of standards in development being facilitated by Skills for Health

June 2019

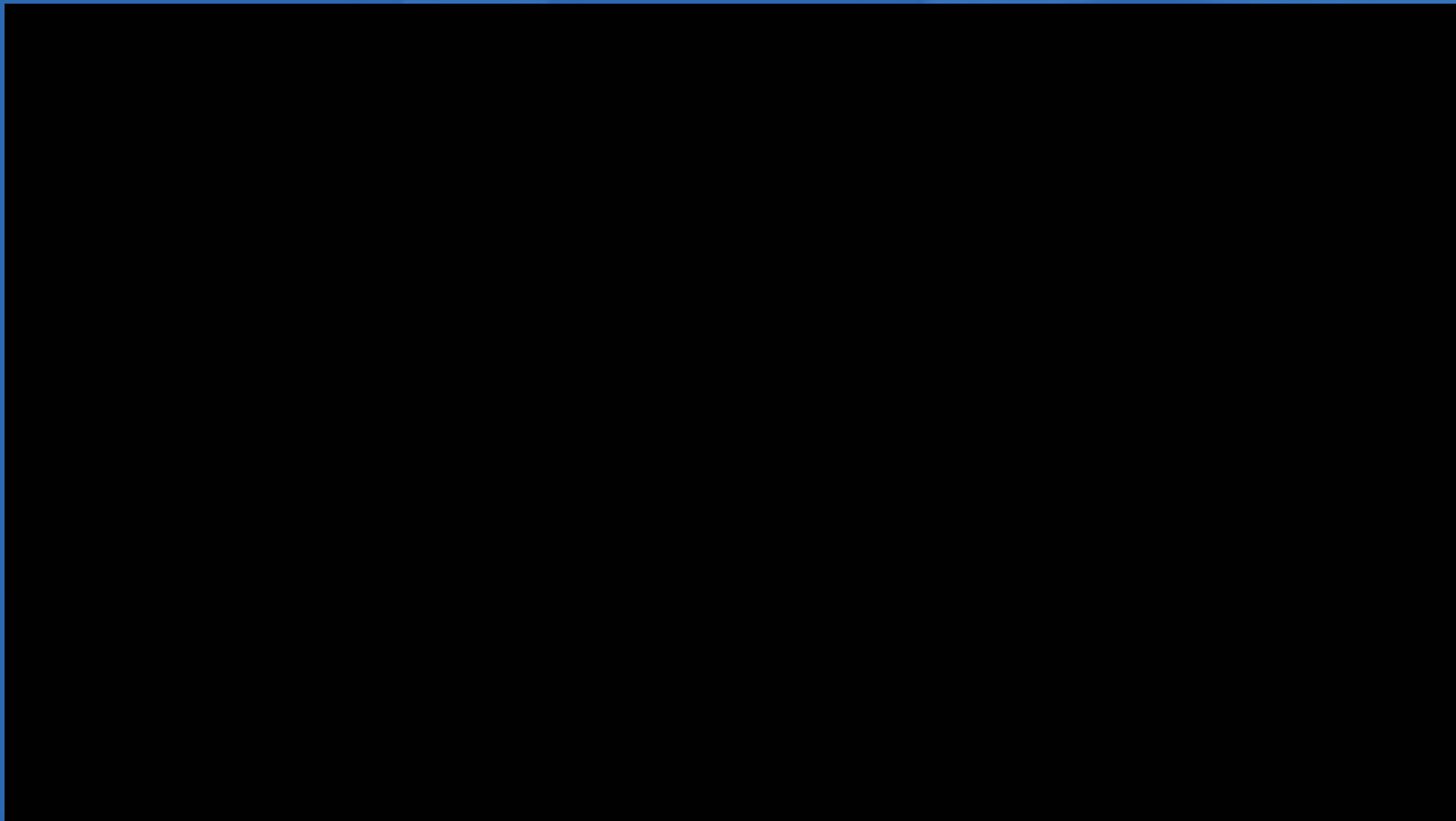
Standard		Stage of Development				Approved
Title	Level	⇒	⇒	⇒	⇒	
<a href="#">Advanced Clinical Practitioner</a>	7	Proposal	Consultation	Standard	Assessment	✓
<a href="#">Arts Therapist</a>	7	Proposal	Consultation	Standard	Assessment	✓
<a href="#">Clinical Academic Professional</a>	8	Proposal				
<a href="#">Clinical Associate Psychologist</a>	7	Proposal	Consultation			
<a href="#">Clinical Coder</a>	3	Proposal	Consultation	Standard	Assessment	✓
<a href="#">Clinical Dental Technician</a>	5	Proposal	Consultation	Standard	Assessment	
<a href="#">Dental Nurse (review)</a>	3	Proposal	Consultation			

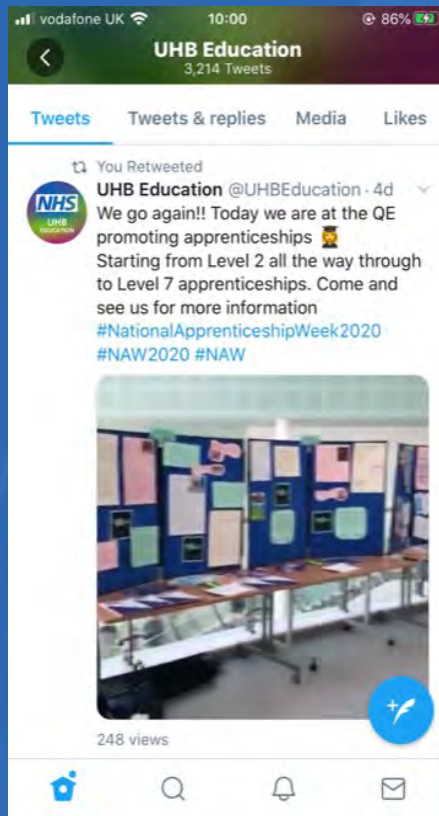
<https://haso.skillsforhealth.org.uk/>

<https://vimeo.com/386962306/16c6399c2c>

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Reaching  
out to the  
younger  
generation



# Apprenticeship Graduation 2020







