

Glossary of terms

Agenda for Change (AfC)

The new job evaluation system implemented by the NHS from October 2004 which determines the remuneration for specific posts.

Cost Improvement Programme (CIP)

Cash releasing efficiency savings included in the Trust's Financial Plan to meet the efficiency deflator embedded within the national tariff and fund additional cost pressures.

Depreciation

The process of charging the cost of a fixed asset over its useful life as opposed to recording the cost as a single entry in the income and expenditure account.

Finished Consultant Episode (FCE)

A unit of healthcare activity for recording inpatient activity, measured as the number of patients treated by a specific consultant (i.e. admission to discharge, transfer to another consultant or death). A single admission can result in several FCE's if the patient is admitted under one consultant and subsequently transferred to another.

Income and Expenditure (I&E)

Receipts and payments that are recorded in the Income and Expenditure Account (also known as Profit and Loss Account).

Medical Assessment Unit (MAU)

Ward area to which medical emergencies are transferred from A&E or directly admitted to by GP's.

Ministry of Defence (MOD)

Government department responsible for the military.

Monitor

The independent regulator of NHS Foundation Trusts.

Payment by Results (PbR)

Payment by Results. System of funding healthcare activity based on a standard national tariff for each unit of activity as opposed to the previous system of block contracts and local prices

Royal Centre for Defence Medicine (RCDM)

The military medical centre based at Selly Oak Hospital.

Road Traffic Act (RTA)

Under the Road Traffic Act, the NHS can recover treatment costs for patients injured in road accidents where there is a successful insurance claim.

Service Level Agreement (SLA)

A contractual agreement for the provision of services from one NHS body to another.

Spells

Unit of measurement for inpatient activity included within Payment by Results. A spell covers the total period from admission to discharge and can therefore encompass more than one FCE.