

## **Glossary of terms for the meeting of the Board of Governors, 16 March 2010**

### **Agenda for Change (AfC)**

The new job evaluation system implemented by the NHS from October 2004 which determines the remuneration for specific posts.

### **Cost Improvement Programme (CIP)**

Cash releasing efficiency savings included in the Trust's Financial Plan to meet the efficiency deflator embedded within the national tariff and fund additional cost pressures.

### **Depreciation**

The process of charging the cost of a fixed asset over its useful life as opposed to recording the cost as a single entry in the income and expenditure account.

### **Finished Consultant Episode (FCE)**

A unit of healthcare activity for recording inpatient activity, measured as the number of patients treated by a specific consultant (i.e. admission to discharge, transfer to another consultant or death). A single admission can result in several FCE's if the patient is admitted under one consultant and subsequently transferred to another.

### **Income and Expenditure (I&E)**

Receipts and payments that are recorded in the Income and Expenditure Account (also known as Profit and Loss Account).

### **Medical Assessment Unit (MAU)**

Ward area to which medical emergencies are transferred from A&E or directly admitted to by GP's.

### **Ministry of Defence (MOD)**

Government department responsible for the military.

### **Monitor**

The independent regulator of NHS Foundation Trusts.

## **Payment by Results (PbR)**

Payment by Results. System of funding healthcare activity based on a standard national tariff for each unit of activity as opposed to the previous system of block contracts and local prices

## **Royal Centre for Defence Medicine (RCDM)**

The military medical centre based at Selly Oak Hospital.

## **Road Traffic Act (RTA)**

Under the Road Traffic Act, the NHS can recover treatment costs for patients injured in road accidents where there is a successful insurance claim.

## **Service Level Agreement (SLA)**

A contractual agreement for the provision of services from one NHS body to another.

## **Spells**

Unit of measurement for inpatient activity included within Payment by Results. A spell covers the total period from admission to discharge and can therefore encompass more than one FCE.