

Modern Slavery and Human Trafficking Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Trust's Modern Slavery and Human Trafficking statement for the financial year ending 31 March 2024.

ABOUT UNIVERSITY HOSPITALS BIRMINGHAM NHS FOUNDATION TRUST ('THE TRUST')

University Hospitals Birmingham NHS Foundation Trust ('The Trust') is recognised as one of the largest hospitals in Europe and has an international reputation for quality of care, informatics/IT, clinical training, and research. It provides direct clinical services to over 2 million patients every year, serving a regional, national, and international population. It is a regional centre for cancer, trauma, renal dialysis, and burns and plastics, and has the largest solid organ transplantation programme in Europe. It has a workforce of approximately 23,000.

The Trust had an annual turnover of £2.4 billion (subject to audit) for 2023/24.

THE TRUST'S COMMITMENTS

The Trust supports and respects the protection of human rights for all its employees and workers within its supply chain. We believe in treating individuals with respect and dignity, and do not condone the use of our products or services which infringe the basic human rights of others. We expect our suppliers and business partners to adhere to the same high standards and to take all reasonable steps to combat modern slavery and human trafficking.

The Trust has in place due diligence procurement and tendering processes to ensure all its selected suppliers and any third parties are compliant with the Modern Slavery Act (2015).

Accordingly, we are committed to ensuring that:

- We are not complicit in human rights abuses of any kind and that modern slavery or human trafficking are not taking place in our supply chain or any part of the Trust's business; this includes our subsidiaries Pharmacy@UHB Ltd and UHB Facilities Ltd;
- Employment with the Trust and our suppliers is voluntary;
- Our workplace and those of our suppliers are free from discrimination or harassment based on race, colour, religion, gender (including pregnancy),

sexual orientation, marital status, gender identity, national origin, age, disability, or any other characteristic protected by applicable law;

- Our workplaces are safe and healthy;
- We provide accessible Modern Slavery and Human Trafficking information and training for our workforce as part of the Trust Safeguarding training;
- Corruption in all its forms, including extortion and bribery, is prohibited;
- Our policies and procedures are devised to reflect we take all reasonable steps to achieve these commitments. These include, but are not limited to, the following policies:
 - Procurement Policy;
 - Counter Fraud Policy;
 - Fair Employment Policy – Diverse, Equal and Inclusive;
 - Conflicts of Interest Policy (including Sponsorship, Gifts and Hospitality);
 - Policy for the Safeguarding of Adults at Risk of Abuse.

In addition, the Trust's Anti-racism statement can be found at [Anti-racist Organisation Statement \(uhb.nhs.uk\)](#) .

The Trust is part of the Birmingham and Solihull Integrated Care Board which has launched its seventeen pledges to help improve health and race equality in health and social care in Birmingham and Solihull. [NHS Birmingham and Solihull pledges to support health and race equality: NHS Birmingham and Solihull \(icb.nhs.uk\)](#).

Trust policies are available through the Trust's Freedom of Information (FOI) scheme. More information on FOI can be found here: <https://www.uhb.nhs.uk/legal-and-regulatory/freedom-of-information-requests/>

Approved by the Board of Directors

Signed by: Jonathan Brotherton



University Hospitals Birmingham NHS Foundation Trust

Date: 30 May 2024